

# MEMORANDUM OF UNDERSTANDING

Between

**K. K. POLYTECHNIC, DHANBAD**



Registered office at  
AT-Nairo, PO-Bagsuma, PS-Govindpur Dist.- Dhanbad-828109 (Jharkhand)

and



NOIDA(Delhi NCR) || Gurugram(Haryana || Ahmedabad(Gujarat)

Registered office at

Subrose Ltd. | Plot No. 508, 509, Vill.- Karsanpura, Taluka Mandal,  
Ahmedabad, Gujarat  
&  
Plot no.- B-188, Phase-II, Noida, Goutam Budh Nagar, Uttar Pradesh

Dated: 20<sup>th</sup> December, 2024

## MEMORANDUM OF UNDERSTANDING

This MOU is executed between **Subros Limited** |,Plot No. 512-517, Vill.- Karsanpura, Taluka Mandal, Dist.: Ahmedabad, Gujarat & Plot no.- B-188, Phase-II, Noida, Goutam Budh Nagar, Uttar Pradesh represented by **Mr. Pradeep Kumar Sharma, Sr Manager - HR & Admin**, referred to as of the one part

**AND**

**K. K. POLYTECHNIC, DHANBAD** an educational institution situated at its registered office at AT-Nero, PO-Bagsuma, PS-Govindpur Dist.- Dhanbad-828109 (Jharkhand) of the other part, with a mutual desire to cooperate on bringing Industry interface by providing Campus Recruitment and Internship which are in line with the strengths and aspirations of both the organizations.

The expressions “SUBROS LTD” and “**K. K. POLYTECHNIC, DHANBAD**” shall, wherever the context admits, mean and include their respective successors in interest and permitted assigns. This MOU is executed at KK Group of Institution head quarter Dhanbad on 10/12/2024.

### **THIS MOU WITNESSETH AS FOLLOWS:**

#### **1. Objectives:**

The objective of this MOU is to combine and synergize the expertise of **SUBROS LTD** and **K. K. POLYTECHNIC, DHANBAD**. Both the parties shall commit the necessary resources in pursuance of the objectives and formulate necessary action plan to fulfill the objectives. Both the parties unanimously undertake to work with each other in a seamless and transparent manner in the spirit of mutuality and partnership.

#### **2. Areas of Cooperation:**

This MOU addresses mutual cooperation in the following areas:

- (A) Campus Placements
- (B) Training, Internship and Apprenticeship- as per mutual understanding of Post-I & Post-II
- (C) Industrial Visits and Guest Lectures from SUBROS LTD.
- (D) Advisory role in Campus Recruitment process

### 2.1 SUBROS LTD. Commitments:

- “SUBROS LTD”with an objective of bringing industry interface to students of **K K POLYTECHNIC,DHANBAD**
- Quality to create high-performance solutions for our customers.
- “SUBROS LTD” is willing to participate in an arrangement and facilitation of following services & benefits to **K. K. POLYTECHNIC,DHANBAD** students:
  1. Campus Placement for passing out students at SUBROS LTD premises
  2. Internship/Training SUBROS LTD premises.
  3. Training to Sandwich students of Polytechnic engineering course at SUBROS LTD premises.
  4. Pre placement talk/ Guest Lectures may be arranged by SUBROS LTD to **K. K. POLYTECHNIC, DHANBAD** students as & when required by virtual and physical mode

### 2.2 K. K. POLYTECHNIC, DHANBAD Commitments:

- **K. K. POLYTECHNIC ,DHANBAD** will allow students of Polytechnic Engineering of following branches to participate in all placement drives of SUBROS LTD on above mentioned terms
  1. Mechanical Engineering
  2. Electrical Engineering
  3. Automobile Engineering
  4. Electronics & Communication
- Will allow SUBROS LTD to offer above services and benefits to K. K. POLYTECHNIC, DHANBAD students
- Will allow SUBROS LTD to conduct Campus Recruitment drives, after mutual understanding of Profile/Salary and additional benefits as per company applicable norms.

### 3. Exercising Authority:

Both SUBROS LTD and **K. K. POLYTECHNIC, DHANBAD** will nominate and inform to each other names of two **SPOC'S** (single point of contact) as representatives to act as the



exercising authorities, for operating the various provisions of this MOU on behalf of their respective organizations. All formal communications will be exchanged only through these nominated representatives (SPOC'S).

#### **4. Validity of this MOU**

This MOU shall be valid for a period of 3 years initially from the date of signing, after which it can be renewed by mutual agreement between the parties. Any time, any party can breach the agreement of MOU by giving a one month notice period. On termination, each party shall return to the other party all such documents and reference material as may have been borrowed for the purpose of fulfilling the work under this MOU. Any termination, by any reason/clause shall not affect the antecedent liabilities of the parties prior to the termination including completion of all assignments that have been agreed prior to such termination.

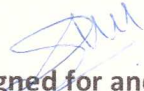
#### **5. Confidentiality:**

In the course of fulfilling the mutual responsibilities under this MOU, there will be a sharing of information of confidential nature. Both parties hereby agree to maintain such information relating to methods, trade secrets, products, services, processes, techniques and other proprietary information in strict confidence and not divulge these to any third party without the express consent of the other party except as may be necessary in the course of fulfilling mutual responsibilities in this MOU. This clause of confidentiality shall extend to the parties employees and associate / Subsidiary Companies / Concerns. Prior approval & each by is required if any confidentiality item/information to be open.

#### **6. Alternative Dispute Resolution**

In the event of any dispute under this agreement, the same shall be amicably settled between the parties. if any dispute is not settled amicably, the same shall be referred to the sole arbitrator to be appointed by both the parties. The award given by the arbitrator shall be final and binding on both the parties. The language of arbitral proceedings shall be English. This arbitration shall be governed by the arbitration & conciliation act, 1996 and the place of arbitration shall be at Dhanbad Jurisdiction only. Mutual agreed place by both the party 1 & 2.

IN WITNESS WHEREOF THE PARTIES HEREIN HAVE HEREUNTO SET THEIR RESPECTIVE HANDS AND SEAL, THE DAY, MONTH AND YEAR FIRST HEREIN ABOVE MENTIONED.

  
Signed for and on behalf of  
SUBROS LTD, Ahmedabad & Noida

  
Signed for and on behalf  
K K POLYTECHNIC, DHANBAD


Name:  
Designation:

Name:  
Designation:

Witnesses:

Witnesses:

Name:  
Designation:

  
Name: *Sarajit Saha*  
Designation: *OSD*